

East Wenatchee, WA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

FRED MEYER, INC.

Employer

and

VICKIE RYAN

Petitioner

Case 19-RD-3879

and

UFCW LOCAL 1439

Union

**DECISION AND CERTIFICATION OF RESULTS OF ELECTION**

The National Labor Relations Board has considered objections to an election held December 3, 2010, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 9 ballots cast for and 17 ballots cast against the Union, with 5 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

**CERTIFICATION OF RESULTS OF ELECTION**

**IT IS CERTIFIED** that a majority of the valid ballots have not been cast for UFCW Local 1439, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., January 31, 2011

By direction of the Board:

/s/Henry S. Breiteneicher

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Associate Executive Secretary

